

Shinkong Synthetic Fibers Corporation

Anti-Corruption Management Policy

(Adopted on November 16, 2010)

Article 1 (Purpose)

To clearly implement the Company's anti-corruption and anti-bribery policies, and with reference to the laws of the Republic of China and the U.S. Foreign Corrupt Practices Act (FCPA), this Policy is established to govern anti-commission clauses, prohibition of improper benefits, and gifts and hospitality.

Article 2 (Scope of Application)

This Policy applies to all managers and employees of the Shinkong Group.

Article 3 (Definitions)

1. "Shinkong Group" means Shinkong Synthetic Fibers Corporation and its subsidiaries and affiliates.
2. "Notification" may be made orally or in writing; upon receipt, the Audit Office shall record and file the notification.
3. "Official courtesy" means activities conducted out of business necessity, including visits, receptions, business promotion, and coordination, in accordance with etiquette, practices, or customs.
4. "Normal social courtesy" means standards commonly accepted in social interactions based on local customs.

Article 4 (Anti-Commission Clause)

All procurement and construction contracts shall include an anti-commission clause prohibiting direct or indirect payments of commissions, kickbacks, bribes, rebates, or any other improper benefits.

Article 5 (Prohibition of Improper Benefits)

Contracting parties shall not provide improper gifts, hospitality, or benefits to government officials or related parties for the purpose of influencing official actions.

Article 6 (Gifts and Hospitality)

Employees shall not accept gifts or benefits from parties with interests related to their duties. Any unavoidable gifts shall be reported and handled in accordance with Company procedures.

Article 7 (Complaints and Whistleblowing)

The Company maintains dedicated reporting channels and shall keep whistleblowers confidential.

Article 8 (Disciplinary Actions)

Violations of this Policy shall be subject to disciplinary actions in accordance with Company regulations.

Article 9 (Implementation and Amendment)

This Policy shall be implemented upon approval by the Chairman. Amendments shall follow the same procedure.